



## PremierCare Consulting, LLC

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### Behavior Support Staff

**Overview:** The Behavior Support Staff (Lead PSW) will provide one-on-one services to children and adults with developmental disabilities in the Home-Based Support Services program through the Department of Human Services. Essential characteristics of self-motivation, flexibility and a concierge outlook to provide the highest quality services for our clients

**Description/job Duties:** Provide direct behavior support services to both children and adults with intellectual disabilities in the home-based program. Responsible for the implementation, follow through and documentation on client's Behavior Support Plan. Collaborate with client support team members and ensure that individuals exercise their rights and are treated with dignity and respect. Assist individuals with their activities of daily living (ADL), promoting independence including, but not limited to, household chores, recreational activities, physical fitness activities, grooming and dressing, money management and community integration. Know the whereabouts of individuals you are directly responsible for at all times. No client can be left unattended for any period of time during your shift. Attend trainings as required to continue skill development as necessary. Meet the needs of the individual served and their family/guardian(s). Report medical or behavioral concerns and accidents/incidents immediately to parent/guardian and program director. Report any and all allegations of individual abuse or neglect that is reported to or witnessed immediately to your supervisor and Office of Inspector General (OIG). Other duties assigned.

**Hours:** Variable schedule, on an at need basis. Daily schedule flexibility is required, including morning, afternoon and/or evening availability.

**Compensation:** During state required DSP certification, regular shifts providing direct support are paid at \$15.00 per hour. After the completion of the DSP certification training, regular shifts providing direct support are paid at \$20.00 per hour. Mileage will be paid at the current IRS rate for mileage.

**Location:** Office is located in Naperville, IL. Individuals being supported by the Behavior Support Staff will be determined at hire and are subject to change at the discretion of PremierCare Administration. Individuals served are primarily in Will, DuPage and Kendall Counties, with a few outside of these areas. Location of duties varies between client/family homes, in the community, the PremierCare office and other locations as assigned.

**Reports to:** Home Support & Admission Manager, Assigned QIDP on Client's Case and Behavior Support Specialist

**Qualifications:**

- Must be 16 years of age.
- Valid driver's license in good standing required.
- Access to a registered vehicle with proof of insurance to provide transportation for individuals served.
- Ability to work with both children and adults.
- Good communication skills.
- Current certified Direct Support Person (DSP) or completion of DSP certification upon hire.
- CPR and First Aid Certification or completion of certifications upon hire.
- RBT preferred; Experience in the Applied Behavior Analysis field
- Completion of agency's Behavior Intervention Training upon hire.
- Experience and understanding of individuals with a developmental disabilities or mental health diagnoses.
- Experience with individuals who exhibit maladaptive behaviors.
- Successful clearance of local and/or state background checks.

*Premier Care Consulting LLC is an EEOC employer. Reasonable accommodations will be made for persons with disabilities. Accommodation requests must be submitted in writing.*

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